



We believe in fairness and equality for all of our colleagues and are committed to ensuring this belief influences salaries of all employees.

Yodel must publish Gender Pay Gap statistics in accordance with The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

The following statistics meet the requirements and are an accurate reflection of the situation in April 2022. **April 2021 figures are shown in brackets.**

For further information see www.gov.uk/guidance/gender-pay-gap-reporting-overview

John Hardman, Chief People Officer

YODEL

Hourly Rate

Women's hourly rate is



7.9% LOWER (MEAN)
(3% higher)



6.5% LOWER (MEDIAN)
(8% LOWER)

Pay Quartiles

How many men and women are in each quarter of the payroll?



Bonus Pay

Women's bonus is



66% HIGHER (MEAN)
(107%)



33% LOWER (MEDIAN)
(No difference)

